

Marguerite Brown
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SUMMARY

My career has been devoted to developing, operating and evaluating community based programs for people with disabilities. I have learned from individuals and their families that good services are individual and flexible. I have personally written more than fifty person centered plans for persons moving from institutions to the community and monitored plan development by residential staff. I have a special interest in developing community supports for people with challenging behaviors.

I have a clear understanding of the range of public and private funding mechanisms that impact long term care arrangements. In addition, I have extensive experience in interpreting and complying with licensing and regulatory standards. I have experience in writing grants, proposals, policies, procedures, training curricula, surveys and a variety of marketing and public relations materials. I enjoy working with local funding authorities and provider agencies to implement systems change.

Finally, I have solid experience in program and staff development and in designing and administering quality assurance criteria and monitoring systems. I am a strong advocate for the civil rights of all people, regardless of the severity of their disabilities.

WORK HISTORY

1998-Present Chief Policy Analyst, The Center for Outcome Analysis, Inc. COA conducts longitudinal studies regarding changes in personal life quality. Reporting directly to the President, James W. Conroy, Ph.D., I am responsible for new project development and policy analysis for contracts in twenty-three states. I have major responsibility for the policy section of the evaluation of the Robert Wood Johnson Foundation's Self-determination initiative; the Biennial Report on Disabilities for the Texas Legislature; evaluation of four self-determination pilot projects in North Carolina; evaluation of self-determination in Delaware County, PA; and, evaluation of self-determination pilot sites in California. In addition, I am working on the development of an Olmstead Planning Team strategy and a design for Action Research that will offer interactive evaluation opportunities for provider agencies. Finally, I participate in dissemination activities through written reports and presentations.

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1996-1998 Vice President Management Operations, Community Options, Inc.

Member of senior management team for a national non-profit organization providing services in twelve states with a thirty million dollar budget. De-institutionalization liaison with four states, responsible for new residential program development, on going technical assistance and the national training and quality assurance team. Also served as a grant and policy writer.

1994- 1996 Director of Community Development, Community Options, Inc.

Responsible for marketing agency services in eight states and providing on-site supervision for new program sites, including contract negotiation, staff recruiting and training, residential purchase and licensure. Particular concentration on services for persons with challenging behavior. Also served as a grant writer and a member of the agency strategic planning committee.

1993- 1994 Private Consultant

While completing a Master's degree I worked for several non-profit agencies in planning and grant writing.

1986- 1993 Executive Director, United Cerebral Palsy, Atlantic & Cape May

Initiated and administered residential, employment and technology programs for people with developmental disabilities in a two county service area.

1981-1986 Executive Director, Association for Retarded Citizens, Cape May

Responsible for county based residential, employment, respite and recreation services for people with mental retardation.

EDUCATION

BA Sociology, Barat College, Lake Forest, IL

MS Dynamics of Organization, University of Pennsylvania, Philadelphia, PA

Center for Outcome Analysis

Project Director

California Quality of Life Evaluation of People with Developmental Disabilities
Moving from Developmental Centers into the Community. 1999-2002

Evaluation of the Delaware County Self-Determination Pilot Project 1999-2002

Evaluation of the California Self-Determination Pilot Projects 1999-2002

Evaluation of the New Jersey Self-Determination Initiative 2001 - 2003

Evaluation of the North Carolina Self-Determination Pilot Projects 2000 - 2003

Reports

Outcomes of the Robert Wood Johnson Foundation's National Initiative on Self-Determination for Persons with Developmental Disabilities: Final Report on 3 Years of Research and Analysis. December 2002

Independent Evaluation of the New Jersey Self-Determination Initiative. November 2002

Final Outcomes of the 3 Year California Quality Tracking Project: Year 2002 Report of the Quality of Life Evaluation Of People with Developmental Disabilities Moving from Developmental Centers into the Community. May 2002

Independent Evaluation of California's Self-Determination Pilot Projects March 2002

Eight Years Later: The Lives of People Who Moved From Institutions to Communities in California: Year 2001 Report of the Quality of Life Evaluation Of People with Developmental Disabilities Moving from Developmental Centers into the Community. May 2001

TCRC Consumer Satisfaction/Quality of Life Studies- Interim Report The Tri-County Regional Center, California, March 2001

Texas Year 2000 Biennial Disability Report submitted by Texas Council for Developmental Disabilities to the Texas Legislature, January 2001

Independent Evaluation of the Self-Determination Project
Tri-Alliance/ARC of North Carolina, December 2000

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Descriptive Analysis of the Self-Determination Project at Baseline
Residential Support Services, Inc.
Charlotte, North Carolina, November 2000

How Are They Doing? Year 2000 Report of the Quality of Life Evaluation of People with Developmental Disabilities, Moving from Developmental Centers into the Community. Department of Developmental Services, California Health and Human Services Agency, Report to the Legislature August, 2000

Summary of Personal Life Quality Surveys at the Stockley Center
Delaware Olmstead Planning Process, August 2000

Request for Proposals

(1) Business Agent Services

(2) Support Coordination Services

Delaware County Office of Mental Retardation, April 2000

Community Based Supports in Rhode Island: Findings of the Quality Tracking Project:
Report Number 1 Rhode Island Department of Mental Health, Retardation & Hospitals.
October 1999

