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# **Education:** Master of Science, 1993

Oklahoma State University Stillwater, Oklahoma 74078 Major: Sociology/Theory

# Bachelor of Arts, 1989

Oklahoma State University Stillwater, Oklahoma 74078

Major: Psychology Minor: Sociology

# **Employment History:** Senior Analyst

Center for Outcome Analysis, Narberth, Pennsylvania.

Duties include oversight and management of research projects, training and on-going supervision of field staff, data analysis and presentation, development of training materials and research tools, database management.

#### Consultant

Center for Outcome Analysis, Narberth, Pennsylvania. 2000-2001

Duties included data analysis and presentation, writing reports for submission to state agencies and/or articles for submission to journals for publication.

# **Senior Research Analyst / Director of Field Operations**

Developmental Disabilities Quality Assurance Research Project / OSU Longitudinal Research Project, Stillwater, Oklahoma. 1993 to 1999

Duties included oversight and management of project budget/ expenditures, training and on-going supervision of field staff as data collectors/interviewers and researchers, supervision of office staff, processing all research projects through Institutional Review Board, data analysis and presentation, development of training materials and research tools, refining/revising survey instrument(s) and database management, management/ development/refining of all field operations.

Oklahoma State University, Department of Sociology Stillwater, Oklahoma 74078

### **Independent Interviewer**

Developmental Disabilities Quality Assurance Research Project / OSU Longitudinal Research Project 1992 to 1993

Duties included organizing/scheduling of appointments to complete outcome assessments across state of Oklahoma, coding completed assessments, correcting computer-read errors in completed assessments, working with administrators, agency personnel, parents, and people with developmental disabilities. Oklahoma State University, Department of Sociology Stillwater, Oklahoma 74078

### **Graduate Research Assistant / Interviewer**

Developmental Disabilities Quality Assurance Research Project / OSU Longitudinal Research Project 1989 to 1992

Duties included completing outcome assessments across the state of Oklahoma, coding completed assessments, correcting computer-read errors in completed assessments, working with administrators, agency personnel, parents and people with developmental disabilities, conducting and presenting research using project data.

Oklahoma State University, Department of Sociology Stillwater, Oklahoma 74078

Professional Memberships:

American Sociological Association Southwest Social Sciences Association TASH

Computer/ Technical Skills:

Excel, Microsoft Word, Foxpro, Access, SPSS (for Windows and on mainframe), familiarity with SAS Microsoft Publisher, Powerpoint, Webpage Publishing and Design

### Professional Involvement And Extracurricular Activities:

Supervisor – Longitudinal Assessment of Family and Public Attitudes Telephone Survey, 1991 Oklahoma State University, Department of Sociology Stillwater, Oklahoma.

Committee Member – Region VII Advisory Board Oklahoma Commission on Children and Youth, 1993 to 1995, Oklahoma City, Oklahoma.

Administrator/Trainer – Telephone Survey of People on DHS/DDSD's Waiting List, 1996.
Oklahoma State University, Department of Sociology Stillwater, Oklahoma.

Committee Member – University Affiliated Programs Interdisciplinary Curriculum Advisory Committee, 1995 to 1997. OU Health Sciences Center, Oklahoma City, Oklahoma.

Supervisor – Structured Reliability Study, 1995 Developmental Disabilities Quality Assurance Research Project / OSU Longitudinal Research Project, Oklahoma State University, Department of Sociology, Stillwater, Oklahoma.

Guest Lecturer – Sociological Methods Dr. Margaret Johnson, Oklahoma State University Department of Sociology, Spring,, 1997, 1998, 1999 and Fall of 1999. Stillwater, Oklahoma.

Committee Member – Core Indicators Project, 1997 to Present, National Association of State Directors of Developmental Disabilities Services, Inc., Cambridge, Massachussetts, Human Service Research Institute, Alexandria, Virginia.

Reviewer – *Journal of Applied Social Psychology* February, 1998.

Supervisor – Reliability of Consumer Satisfaction Section using Adaptive Communication Device, 1998. Developmental Disabilities Quality Assurance Research Project / OSU Longitudinal Research Project, Oklahoma State University, Stillwater, Oklahoma.

Consultant – University Affiliated Programs, Oklahoma Family Support Project. University of Oklahoma Health Sciences Center, Oklahoma City, Oklahoma, January, 2001 Through December, 2001.

**Publications:** 

"A reliability study of measures assessing the impact of deinstitutionalization", *Research in Developmental Disabilities*, Vol. 20, No. 6, pp. 387-400, Elsevier Science Ltd. 1999.

**Papers/Presentations:** 

Brown, M., Conroy J., Fullerton, A. (July 2002). *How Are They Doing? Year 2002 Evaluation of the Delaware County Self-Determination Initiative.* Submitted to: Delaware County Office of Mental Retardation. Center for Outcome Analysis. Narberth, PA.

Conroy, J., Fullerton, A., & Brown, M. (June 2002). *Final Outcomes of the 3 Year California Quality Tracking Project.*Report #6 of the Quality Tracking Project for People with Developmental Disabilities Moving from Developmental Centers into the Community. Center for Outcome Analysis: Narberth, PA.

Conroy, J., Brown, M., Fullerton, A., Beamer, S., Garrow, J., & Boisot, T. (March 2002). *Independent Evaluation of California's Self-Determination Pilot Projects: Final Report.* Submitted to: Eastern Los Angeles Regional Center and California Department of Developmental Services. Center for Outcome Analysis: Narberth, PA.

Conroy, J., Beamer, S., Brown, M., Fullerton, A., & Garrow, J. (September, 2001). *Independent Evaluation of California's Self-Determination Pilot Projects: Second Year Interim Findings.*Submitted to Eastern Los Angeles Regional Center and the California Department of Developmental Services. Center for Outcome Analysis: Narberth, PA.

Conroy, J., Seiders, J.X., Brown, M., Fullerton, A. (2000, December). *Independent Evaluation of Tri-Alliance/Arc of North Carolina Self-Determination Project.* Rosemont, PA: The Center for Outcome Analysis.

Conroy, J., & Fullerton, A. (2000, December). *Self Determination, Power and Control Issues for Families of Hissom Class Members in Oklahoma*. Brief Report Number 18 of the Oklahoma Outcomes Series. Submitted to the Oklahoma Department of Human Services, Developmental Disabilities Services Division. Rosemont, PA: The Center for Outcome Analysis.

Conroy, J.W., Beamer, S., Seiders, J.X., Brown, M, & Fullerton, A. (2000, November). *Independent Evaluation of California's Self-Determination Pilot Projects: First Year Findings.* Report submitted to the Department of Developmental Services and the Legislature of California. Rosemont, PA: The Center for Outcome Analysis.

Fullerton, A., & Conroy, J. (2000, July). *Integrated Employment for People with Developmental Disabilities Who Moved from Institutions to Community Placements in the Nineties: A Comparison of Two States.* Brief Report Number 19 of the Oklahoma Outcomes Series. Submitted to the Oklahoma Department of Human Services, Developmental Disabilities Services Division. Rosemont, PA: The Center for Outcome Analysis.

Conroy, J., Brown, M., Fullerton, A. (April 30, 2001). *Are They Better Off? Issues and Answers on Self-Determination by People with Developmental Disabilities.* "Keeping the Promise." Young Adult Institute's 22<sup>nd</sup> Annual International Conference on Mental Retardation and Developmental Disabilities. New York, NY.

Conroy, J., Fullerton, A. (July 28, 2000). *Integrated Employment for People with Developmental Disabilities who moved from Institutions to Community Placements in the Nineties: A comparison of two states.* Invited speakers, National Institute on Disability and Rehabilitation Research Summer 2000 Researchers' Symposium. Iowa City, Iowa.

"Man Out of Balance: A Necessary Unity" – Southwest Social Sciences Association, Austin, TX, March 1992.

"Assessment of Adaptive Equipment and Community Service Needs for a Seven County Region in Oklahoma", Region VII Advisory Board Meeting, Oklahoma Commission on Children and Youth, November 1993.

"Psychotropic Medication Usage and Challenging Behavior Among People with Developmental Disabilities: Institutional And Community Placement Differences", Southwest Social Sciences Association, San Antonio, TX, March 1994. Also Spring Research Forum, Developmental Disabilities Quality Assurance Research Project, Stillwater, OK, April 1994.

"A Reliability Study Examining Outcome Variables in Oklahoma" (with Mark Douglass and Richard Dodder), Southwest Social Sciences Association, Houston TX, March 1996.

"Measuring Consumer Outcomes in Oklahoma", Oklahoma Community Providers Conference, October 1996.

"Assessing Satisfaction Among People with Developmental Disabilities: A study of reliability", Southwest Social Sciences Association, New Orleans LA, March 1997.

"Caregiver Responses to Challenging Behaviors among People with Developmental Disabilities: Do responses to behaviors vary by residential placement type?", Southwest Social Sciences Association, Corpus Christie TX, March 1998.